

ETHOS AND AIMS POLICY

The ethos of Cranleigh Prep School is tightly aligned with that of Cranleigh School: “Cranleigh Being, Cranleigh Thinking and Cranleigh Giving”.

Further development of this core ethos breaks down into three areas of action and a statement of inferred aims:

1. TEACHING AND LEARNING

- put the learning experience of the individual pupil at the heart of everything that we do
- provide a stimulating learning environment to identify, embrace and implement new ideas
- provide opportunities for independent learning to help develop individuals who think for themselves
- put in place effective measurement and monitoring strategies that will enable us to recognise each child's strengths and abilities
- create a safe and positive environment that recognises effort and achievement
- ensure that each pupil is suitably prepared for his/her senior school and life beyond
- allow experimentation, exploration and innovation to develop resilience and independent thinking

2. EXTRA AND CO-CURRICULAR ACTIVITIES

- encourage and extend each child's abilities and interests through the provision of an extensive range of intellectual and other pursuits
- provide pupils with a breadth of extra and co-curricular activities, encouraging participation and involvement at all levels of ability
- provide opportunities for adventure-training, promoting strength of character, initiative and an understanding of the environment
- create opportunities for independent decision- making
- allow pupils to experience and appreciate the passions of others

3. THE PREP SCHOOL COMMUNITY

- to provide a safe and nurturing environment in which the pupils feel happy in their endeavours and their achievements, allowing them to develop as positive roles in the school community
- to provide support, training and extended opportunities for leadership roles amongst pupils

- to encourage a genuine partnership between the pupils, their parents and the staff through regular communication and opportunities to meet
- to support professional development, mentoring and appraisal for all staff in order to give pupils the highest possible quality of educational experience
- to provide information and educational advice to parents, keeping them abreast of the school's work and of initiatives on the wider sector

4. CORE AIMS

Cranleigh Prep School's core aims are to achieve the following in each pupil:

- A strong sense of service**
- An empathetic approach (thoughtfulness)**
- A strong sense of teamwork (responsibility)**
- Fulfilment of potential through hard work (perseverance)**

In order to achieve these aims, the school strives to:

- develop the pupils' moral and spiritual awareness and to encourage the pupils to support one another
- learn about, understand and **respect** other faiths, cultures and backgrounds
- create a culturally diverse environment in which pupils can explore their understanding of themselves and the world
- teach pupils empathy – to listen to the views of others; to be kind and forgiving of others' faults and to accept the values of our community

Pupils work towards the School's aims by adhering to the schools Code of Conduct as detailed in the Behaviour Policy

Parents work towards the school aims by:

- ensuring that the children attend school regularly, are well prepared and in good health
- providing support for the systems of reward and discipline within the school
- offering praise and encouragement to their children and taking an interest in all aspects of their school lives
- participating openly and honestly in discussions concerning their child's progress and attainment
- ensuring early contact with the School to discuss matters that may affect a child's welfare, progress or behaviour
- giving their children opportunities to take increasing levels of responsibility as they progress through the school.
- allowing the child to develop resilience

Mr Neil Brooks - Headmaster

September 2019

Reviewed: September 2020, July 2021, July 2022, July 2023